COMMON CONSTRUCTION WAGE SCALE **COMMERCIAL BUILDING**

20070818

Date: May 29, 2007

Town: Martinsville

County:

Morgan

Project Description and Scope: 1. Window Replacement/Repair - Poston Road Elementary

2. Roof Project - Centerton Elementary

3. Basement - Administration Office 9st

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to

apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	G1 '11 1	Φ00.47	Ф11 00	Φ4O 2 C
Mechanical Insulators	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$17.72	\$7.37	\$25.09
	Unskilled	\$12.66	\$7.10	\$19.76
Asbestos Workers/				
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$21.00	\$17.81	\$38.81
Bricklayers				
Ditchayers	Skilled	\$27.70	\$9.11	\$36.81
	Semiskilled	\$20.78	\$9.11	\$29.89
	Unskilled	\$13.85	\$9.11	\$22.96
Carpenters				
	Skilled	\$24.66	\$9.63	\$34.29
	Semiskilled	\$19.73	\$8.89	\$28.62
	Unskilled	\$14.80	\$8.17	\$22.97
Floor Coverers				
	Skilled	\$23.19	\$8.63	\$31.82

Last Updated: 5/21/2007 10:49 AM

1 of 7

	Semiskilled	\$18.55	\$7.92	\$26.47
	Unskilled	\$13.91	\$7.21	\$21.12
Cement Masons				
	Skilled	\$22.50	\$10.29	\$32.79
	Semiskilled	\$18.00	\$10.29	\$28.29
	Unskilled	\$13.50	\$10.29	\$23.79
Drywall Finishers	~	**		ф а о т о
	Skilled	\$24.00	\$9.70	\$33.70
	Semiskilled	\$16.80	\$8.41	\$25.21
T T T T T T T T T T T T T T T T T T T	Unskilled	\$12.00	\$7.55	\$19.55
Drywall Finishers Usin	g Automatic 100	is (Ames, 1 ape 1	ecn, Ect) Add \$3	1.00 10 Hourly Pay
Drywall Installers				
(Carpenters)	Skilled	\$24.66	\$9.63	\$34.29
(Curpenters)	Semiskilled	\$19.73	\$8.89	\$28.62
	Unskilled	\$14.80	\$8.17	\$22.97
		41.00	7	
Electricians				
	Skilled	\$30.05	\$13.49	\$43.54
	Semiskilled	\$18.85	\$9.08	\$27.93
	Unskilled	\$12.75	\$7.30	\$20.05
Elevator Constructors				
	Skilled	\$35.53	\$17.79	\$53.32
	Semiskilled	\$24.88	\$16.50	\$41.38
	Unskilled	\$19.55	\$16.19	\$35.74
Clarian.				
Glaziers	Skilled	\$24.43	\$9.68	\$34.11
	Semiskilled	\$17.11	\$8.24	\$25.35
	Unskilled	\$12.22	\$7.28	\$19.50
	Oliskined	Ψ12.22	Ψ7.20	Ψ10.50
Iron Workers				
	Skilled	\$23.75	\$15.32	\$39.07
	Semiskilled	\$19.00	\$15.32	\$34.32
	Unskilled	\$14.25	\$15.32	\$29.57
Laborers	Skilled	\$20.08	\$8.18	\$28.26
	Semiskilled	\$19.58	\$8.18	\$27.76
	Unskilled	\$19.08	\$8.18	\$27.26

Laborers/Asbestos Abatement					
	Skilled	\$19.58	\$8.18	\$27.76	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	
Millwrights					
111111111111111111111111111111111111111	Skilled	\$23.90	\$11.90	\$35.80	
	Semiskilled	\$19.12	\$9.52	\$28.64	
	Unskilled	\$14.34	\$7.14	\$21.48	
Oneseting Engineers C	omeonical				
Operating Engineers-C Group A	omericai				
Group A	Skilled	\$25.55	\$12.10	\$37.65	
	Semiskilled	\$20.44	\$12.10	\$32.54	
	Unskilled	\$17.89	\$12.10	\$29.99	
Group B	Chokinoa	Ψ17.09	Ψ I I	Ψ20.00	
	Skilled	\$18.40	\$12.10	\$30.50	
	Semiskilled	NA	NA	NA	
	Unskilled	NA	NA	NA	
Painters/Brush/Roll					
Wallcover/ Paper hanger	Skilled	\$24.00	\$9.70	\$33.70	
	Semiskilled	\$16.80	\$8.41	\$25.21	
	Unskilled	\$12.00	\$7.55	\$19.55	
Painters/Spray/Sandblast					
	Skilled	\$25.00	\$9.70	\$34.70	
	Semiskilled	\$17.50	\$8.41	\$25.91	
	Unskilled	\$12.50	\$7.55	\$20.05	
Pipefitters & Steamfitters					
- T	Skilled	\$29.13	\$13.16	\$42.29	
	Semiskilled	\$16.02	\$8.97	\$24.99	
	Unskilled	\$13.11	\$8.97	\$22.08	
Piledrivers					
	Skilled	\$24.66	\$9.63	\$34.29	
C t	Semiskilled	\$19.73	\$8.89	\$28.62	
	Unskilled	\$14.80	\$8.17	\$22.97	
Piledrivers (Carpenters)			\$8.89		

Plasterers

	Skilled Semiskilled Unskilled	\$24.00 \$19.20 \$14.40	\$10.08 \$10.08 \$10.08	\$34.08 \$29.28 \$24.48	
Plumbers					
	Skilled	\$29.13	\$13.16	\$42.29	
	Semiskilled	\$16.02	\$8.97	\$24.99	
	Unskilled	\$13.11	\$8.97	\$22.08	
Pointer/Caulker/Clean	ers				
	Skilled	\$27.70	\$9.11	\$36.81	
	Semiskilled	\$20.78	\$9.11	\$29.89	
	Unskilled	\$13.85	\$9.11	\$22.96	
Roofers					
	Skilled	\$22.53	\$8.15	\$30.68	
	Semiskilled	\$15.77	\$5.55	\$21.32	
	Unskilled	\$11.27	\$2.35	\$13.62	
Sheet Metal Workers					
	Skilled	\$27.33	\$14.66	\$41.99	
	Semiskilled	\$20.50	\$13.76	\$34.26 \$26.37	
	Unskilled	\$13.67	\$12.70	\$20.37	
Sound and Communication Workers					
, , Or include	Skilled	\$23.35	\$10.19	\$33.54	
	Semiskilled	\$19.85	\$10.04	\$29.89	
	Unskilled	\$12.85	\$7.31	\$20.16	
Sprinkler Fitters					
	Skilled	\$31.29	\$12.75	\$44.04	
	Semiskilled	\$20.34	\$12.75	\$33.09	
	Unskilled	\$15.65	\$6.81	\$22.46	
Stone Masons					
	Skilled	\$27.70	\$9.11	\$36.81	
	Semiskilled	\$20.78	\$9.11	\$29.89	
	Unskilled	\$13.85	\$9.11	\$22.96	
Teamsters	Skilled	\$21.73	\$8.35	\$30.08	
	Semiskilled	N/A	N/A	N/A	

	Unskilled	N/A	N/A	N/A	
Tile, Marble Setters					
,	Skilled	\$28.21	\$7.74	\$35.95	
	Semiskilled	\$25.39	\$7.74	\$33.13	
	Unskilled	\$12.69	\$7.74	\$20.43	
Terrazzo Workers					
	Skilled	\$28.77	\$7.84	\$36.61	
	Semiskilled	\$25.89	\$7.84	\$33.73	
	Unskilled	\$12.95	\$7.84	\$20.79	
Tile, Marble, Finishers					
	Skilled	\$19.43	\$4.65	\$24.08	
	Semiskilled	\$17.58	\$4.65	\$22.23	
	Unskilled	\$11.58	\$4.65	\$16.23	
Terrazzo Helpers/Finis	hers				
	Skilled	\$21.27	\$4.65	\$25.92	
	Semiskilled	\$18.57	\$4.65	\$23.22	
	Unskilled	\$11.58	\$4.65	\$16.23	
Chemical Workers (Prep & Install Epoxy Coatings)					
	Skilled	\$19.97	\$3.60	\$23.57	
	Semiskilled	\$17.97	\$3.60	\$21.57	
	Unskilled	\$11.59	\$3.60	\$15.19	
Truck Mechanic	Skilled	\$21.65	\$8.35	\$30.00	
	Semiskilled	N/A	N/A	N/A	
	Unskilled	N/A	N/A	N/A	

[Add classifications as required by the project]

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the

United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

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Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

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6 of 7 Last Updated: 5/21/2007 10:47 AM